



All Genders  
Yukon Society

## **Request for Proposals: Yukon Pride Centre Strategic & Implementation Plan**

### **Background**

Queer Yukon Society and All Genders Yukon Society would like to engage with prospective consultants / contractors to assist and support the development of a 5 year strategic plan for the Yukon Pride Centre that will guide the direction of community impact and work plans for the next five years.

### **Project Scope**

Draft a strategic and implementation plan that will:

- Collaborate with Pride Centre staff to develop a responsive and flexible community engagement process to facilitate input from LGBTQ2S+ Yukoners (including Black People, Indigenous People, People of Colour, people with (dis)abilities, francophones, Yukoners living outside of Whitehorse), community partners, staff and board leadership, and other stakeholders
- Integrate community engagement process with existing program delivery across Yukon
- Include a document that reflects community and organizational input and provides strategic planning and directives (including mission, vision and values statements)
- Provide thematic review related to Yukon Pride Centre functions and programming
- Include a document that reflects community and staff input and provides strategic planning and directives
- Include an annual plan that outlines timelines and resources to meet identified goals and respond to the needs of the Yukon Pride Centre vision
- Identify and consider potential economic opportunities

Development of this plan will be completed in collaboration with the Yukon Pride Centre Coalition committee and staff as well as the Queer Yukon Society board and the All Genders Yukon Society board.

Contract Period: 3 - 4 months from signing the contract, with final report due no later than January 31, 2021.

### **Requirements**

The proposals will be evaluated based on the following:

- Completeness of overall proposal including the elements of consultative engagement and community/stakeholder facilitation
- Relevant qualifications and experience in conducting community wide engagements and product delivery based on project scope and desired outcomes

- Strategy for engaging a broad range of LGBTQ2S+ community members and stakeholders (including Black People, Indigenous People, People of Colour, people with (dis)abilities, francophones, Yukoners living outside of Whitehorse)
- Feasibility for conducting the community engagement process under changing public health directives
- Competitive costs analysis and project timeline

Please be sure to include the following in your submission:

- CV or list of past projects
- Proposed methodology and timelines
- Budget / breakdown of project costs

**Project Budget:** Proposal Review/Tender

### **Employment Equity**

Queer Yukon Society and All Genders Yukon Society encourage applications from Yukoners and members of the LGBTQ2S+ community, including but not limited to: People of Colour, women, two spirit / indigiqueer people, trans/non-binary people, francophones, and people with disabilities.

**Deadline for Submission:** September 23, 2020.

### **For more Information**

For more information or to submit your proposal, please contact: [work@queeryukon.com](mailto:work@queeryukon.com). Please include "Strategic & Implementation Plan" in the subject of your email.