



**Queer Yukon Society**  
**Annual General Meeting Agenda**  
**Sun. Dec. 5 @ 3pm**

1. Call to Order
2. Land Acknowledgement
3. Approve the Agenda
4. Adoption of the Previous Minutes
5. Motion to Waive the Membership Fee
6. President's Report
7. Treasurer's Report
  - a. Motion to approve the 2021-2022 Financial Statements
  - b. Motion to waive the Financial Review Requirement for 2021-2022
8. Executive Director's Report
9. Special Resolution: To approve the Values, Mission, Mandate, Vision
10. Board Election
  - a. Motion to appoint returning officer to supervise election
  - b. Motion to destroy ballots
11. Adjourn

Queer Yukon Society  
Annual General Meeting  
Tuesday, November 17, 2020, 7pm via Zoom

Present: Emily Tredger, Joe Wickenhauser, Stephanie Hammond, Britt O’Laney, Jules Anderson, Michaela Rideout, Mona Luxion, Robin Ried-Fraser, Kayla Van Oort, Prianshu Grover, Sandy Chism, Kim Lisgo, Georgie Townrow, Duane Gastant Aucoin, Chris Lovatt, Joey O’Neil, MC, Antoinette GreenOliph, Sydney Wolf, Inga Petri, Robin Steudel

### Special General Meeting

1. Call to order: 7:07pm
2. Approve the agenda
  - a. Move: Chris Lovatt, second: MC, passed
3. Motion to waive membership fee for the 2020 AGM
  - a. Move: Sandy Chism, second: Mona, passed
4. Special Resolution to waive the financial review for 2019-20
  - a. Move: Chris Lovatt, second: Sandy Chism, passed
5. Adjourned: 7:18pm Emily Tredger

### AGM

1. Call to order: 7:18pm
2. Motion to vote via Zoom
  - a. Move: MC, second: Michaela Rideout, passed
3. Adopt the agenda
  - a. Move: Chris Lovatt, second: Mona Luxion, passed
4. Motion to adopt minutes from last year’s AGM
  - a. Move: Chris Lovatt, second: MC, passed
5. President’s Report, Emily Tredger
  - a. Yukon Pride Centre
    - i. Joint project with All Genders Yukon
    - ii. Started receiving funds from YG in Feb 2020
    - iii. Joe Wickenhauser hired as ED in March 2020
      1. Support for QYS and AGY
      2. Pride 2020
      3. Queer Takeover (funded by Red Cross)
        - a. Staff in Whitehorse, Dawson City, Watson Lake
      4. Strategic Planning – underway now
      5. Pride Centre behind the scenes (bookkeeping, policies, physical space, applying for grants, consulting with YG)
    - iv. What’s next for Pride Centre:
      1. Queer Takeover part two
      2. Negotiating with YG for core funding in future years
      3. Strategic Planning

4. Build capacity with underrepresented communities
- v. BLM statement and follow up
  1. Donated to Black Health Alliance
  2. Development of code of conduct
  3. QTIBIPOC-led events at Pride
  4. Consultations with Black, Indigenous, and People of Colour in our community on the Pride Centre
  5. Events for and by the QTIBIPOC community
  6. Next steps: anti-racism training for the boards
- vi. Pride 2020
  1. Online and in-person events: pride paddle, trivia night, show and tell, queer kitchen challenge, drag lip sync challenge, coming out campfire, etc
  2. Unwanted RMCP presence
    - a. Prior to Pride, QYS decided to not have uniformed RCMP at Pride events
    - b. Two uniformed RCMP officers attended an event
    - c. Media coverage, ongoing conversations with YG
    - d. Next steps: community conversations for guidance on future relations/actions – Monday, November 23, 6pm
  3. Pride 2021
    - a. First planning meeting in January 2021
    - b. Email [info@queeryukon.com](mailto:info@queeryukon.com) to sign up – all are welcome!
  4. Upcoming Strategic Planning
    - a. Dates and details on website
  5. Thanks to partners and funders, board members, volunteers, AGY, Pride Centre staff
6. Treasurer's Report, Chris Lovatt
  - a. Please see attached financial reports
  - b. Motion to Accept Finances as Presented
    - i. Move: MC, second: Kim Lisgo, passed
  - c. Motion to accept the revised financial statements from previous years
    - i. Move: MC, second: Kim Lisgo, passed
  - d. Motion to appoint Manning Elliott, LLP as the Professional Accountant for Queer Yukon Society's Financial Reviews for: 2019-2020 and 2020-2021.
    - i. Move: Mona Luxion, second: MC, passed
7. Election of the Board
  - a. Still time to put your name forward!
  - b. Interested people: Mona Luxion, Jules Anderson (withdrawn), Michaela Rideout, Kayla Van Oort, Brit O'Laney (withdrawn), Duane Gaston Aucoin, Sydney Wolf, Prianshu Grover
  - c. President: Emily Tredger
  - d. Vice-President: Mona Luxion
  - e. Treasurer: Chris Lovatt
  - f. Secretary: Kayla Van Oort

- g. Directors: Duane Gaston Aucoin, Sydney Wolf, Michael Rideout, Prianshu Grover
    - i. Move: Britt O'Laney, second: MC, passed
- 8. Move to adjourn: 8:27pm moved by MC

Drag Queen Bingo with Jolene Queen:  
Winners: Robin Steudel, Sandy Chism (+ Britt)



## **Report from the Executive Director**

November 16, 2021

The past year has been one of learning, growth, and capacity building for Queer Yukon Society.

Through countless funding applications, we have been fortunate to increase the number of long-term staff positions, including program staff in Watson Lake & Dawson City. This year, we've been focused on building up our team through formal and informal training and through developing and refining our internal systems and procedures.

In April 2021, Queer Yukon also moved out of our one-room office in Yukonstruct into a 2,200 square foot space at the Yukon Inn Plaza. Since then, we've been busy finding furniture and getting ourselves organized in the space as well as completing an accessibility washroom renovation.

With abundant optimism, Queer Yukon's 2021 Pride festival lineup included over 40 online and in-person events in June, including events scheduled in Watson Lake & Dawson City. After an incredible start to the festival, a significant increase in COVID-19 cases led us to the difficult decision of postponing the remaining events into August. While our festival was very different than what we had originally planned, we were humbled by the opportunity to connect in a meaningful way with LGBTQIA2S+ community members.

Our programming continued throughout the year to include a wide range of online programming, drag shows, workshops, outdoor painting as well as a number of events geared towards individuals experiencing housing insecurity or homelessness. We also held numerous community engagement sessions with the goal of developing an informed strategic plan and have launched our Young Adult Council to provide valuable feedback as we develop new programs.

In response to the COVID-19 pandemic, Queer Yukon also developed a number of new programs to support community members in need. This has included our Yukon Gender Gear Program, Rent & Utility Payment Program, and a wide range of Direct Aid distribution (food, gift cards, and warm winter gear). We're proud to continue offering these services into this year!

My sincere thanks goes out to the Queer Yukon staff and board who have been an incredible team to work with and have accomplished so much in the midst of such challenging times.

Joe Wickenhauser (He/Him)  
Executive Director  
Queer Yukon Society

# Queer Yukon Society

Proposed Mandate, Vision, Mission, & Values

*Revised October 12, 2021*

## Context

*The Mandate, Vision, Mission, & Values below are based on the results from our Strategic Planning retreat with Inga Petri. Revisions were made by QYS Board President Mona Luxion based on revisions proposed by the QYS Board, Joe Wickenhauser, and board and staff members at the retreat on October 10th.*

## Mandate

*Our “elevator pitch.” What business are we in?*

Queer Yukon Society is a community-led initiative with community centres across the Yukon that offer safer spaces, resources, supports, online and in-person programming, and community connection to LGBTQIA2S+ Yukoners and their loved ones. We advocate for the health, well-being, and human rights of LGBTQIA2S+ Yukoners, offer education and training to the broader community, and organize Pride celebrations across the territory.

## Vision

*What is the long-term impact we want to see?*

Our vision is for the Yukon to once again be a welcoming, safe home for LGBTQIA2S+ people with strong, connected queer communities.

## Mission

*What are the major goals for the next 5 years?*

- To advocate for pride, acceptance, inclusion and justice for LGBTQIA2S+ people and communities
- To establish and operate community spaces for LGBTQIA2S+ Yukoners, including physical locations in Whitehorse, Dawson City and Watson Lake; virtual spaces accessible throughout the Yukon; and a regular presence in other Yukon communities that welcome our partnership. In particular, to create safer spaces

for Two-Spirit / Indigiqueer individuals to access support and community connections.

- To foster understanding of LGBTQIA2S+ issues among Yukoners from all backgrounds and organizations in the public, private and not-for-profit sectors through education and partnerships.
- To build relationships with First Nations communities and make ourselves available to help them support Two-Spirit people.
- To work to design all programs and operations with an understanding of the intersectional oppressions LGBTQIA2S+ people experience, and to regularly make space for self-reflection and community input.

## Values

**Queer Yukon Society's values are shaped by our commitment to challenging oppression and working to equalize the power imbalances caused by systemic prejudices against and within our community.**

- **Respect** – Honouring ourselves and showing consideration for the boundaries, feelings, wishes, rights, and traditions of others
- **Relationships & Collaboration** - Valuing each other and working together towards a common goal
- **Inclusion** – Welcoming others while acknowledging, accommodating, valuing, and celebrating difference
- **Safety** – Doing our best to protect ourselves and others from harm or injury
- **Generosity** – Bringing an attitude of kindness towards each other and an openness to learning



## Candidates for the Board of Directors of Queer Yukon Society

*Note: This document includes candidates who completed the Expression of Interest form before December 1st, and may not be a complete list of everyone interested in running for the Board.*

### LIST OF CANDIDATES BY POSITION

#### President

Mona Luxion\*  
MDS\*

#### Vice-President

Allie Atfield\*  
Roger Bower\*  
Mona Luxion\*  
Britt Olaney  
MDS\*  
Christine Spencer\*  
Gwyneth Williams\*

#### Secretary

Allie Atfield\*  
Mona Luxion\*  
Jeszika Mae\*  
MDS\*

#### Treasurer

Mona Luxion\*  
Jeszika Mae\*  
MDS\*

#### Directors (up to 4 spots)

Duane Gastant' Aucoin  
Roger Bower\*  
Mona Luxion\*  
Jeszika Mae\*  
MDS\*  
Christine Spencer\*  
Gwyneth Williams\*  
Sydney Wolf

*\* Running for more than one position. (Positions will be filled in the order above, and each person can only hold one position.)*

**Candidate Bios begin on the next page.**

**Nominations are still open!** Any member of Queer Yukon who want to join the Board can simply put their name forward during the AGM. Please consider preparing answers to the questions below to help voters get to know you better.

We particularly encourage folks from all sections of the LGBTQIA2S+ community, as well as those identifying as Black, Indigenous, & People of Colour, women, Two Spirit / Indigiqueer people, Trans/Non-binary people, people whose first language is not English, and people with disabilities. Additionally, we encourage folks living in Yukon communities other than Whitehorse to apply. Board members must be over 18 years of age, and you must attend the AGM to be eligible.

Contact [board@queeryukon.com](mailto:board@queeryukon.com) with any questions!

## CANDIDATE BIOS

### Allie Atfield

(Pronouns: She/Her)

**Tell us a bit about yourself and who you are! If you feel comfortable, you can share communities you identify with or feel a part of:**

I am a queer woman who moved to the Yukon 5 years ago from Australia. Originally I came for 6 months for the adventure of a lifetime and I fell in love with the wilderness, the community, the uniqueness that the Yukon has to offer. I identified as lesbian since the age of 15, but then became more fluid and now identify as queer.

**Are there any specific skills or experience that you're excited to bring to the Queer Yukon Board? Do you have any previous experience sitting on a Board or working with a similar organization?**

I have not worked on a board before but I've worked in health care since being in the Yukon, so I have a good rapport with the community. I'm a very opened minded and determined person who would like to be part of making a difference.

**Why are you interested in joining the Queer Yukon Board? Is there anything that you're specifically interested in working on if you join the Board?**

I would love to be a part of organizing more queer events in the Yukon and even a space where youth struggling with their sexuality can be comfortable.

**I'm interested in running for:** Vice-President, Secretary

**Duane Gastant' AuCoin**

(Pronouns: Any people feel comfortable using)

**Tell us a bit about yourself and who you are! If you feel comfortable, you can share communities you identify with or feel a part of:**

I'm a 2-Spirit individual from Teslin, Yukon. I'm a father & grandfather & am a learner/supporter of my Inland Tlingit language & culture. I've been on the TTC Executive Council since 2009. Before this I was involved supporting my LGBTQ2S+ family through my artistic work in Vancouver & the Yukon. I still try to do all I can to support my Queer family in the current work I do.

**Are there any specific skills or experience that you're excited to bring to the Queer Yukon Board?**

Helping establish new programs & structures as well as restructuring existing ones.

**Do you have any previous experience sitting on a Board or working with a similar organization?**

Many different Boards for many different organizations. Just completed my 1st term with QYS as a Director at large & as the Vice President

**Why are you interested in joining the Queer Yukon Board? Is there anything that you're specifically interested in working on if you join the Board?**

I've just completed my first term on the QYS Board as a Director at large & then as the Vice President. I believe in the work that QYS is doing to help make the Yukon once again a safe & supporting home for our community.

**I'm interested in running for:** Director (at large)

**Roger Bower**

(Pronouns: He/Him)

**Tell us a bit about yourself and who you are! If you feel comfortable, you can share communities you identify with or feel a part of:**

I'm a white settler originally from Montreal. I've been in the Yukon for just over 5 years now. Since moving here I've worked in recreation, emergency medical services, and with Yukon University. I have extensive experience in working and volunteering with non-profits across the country. This includes board experience. Most recently I was the Vice-President for the Recreation and Parks Association of the Yukon. I resigned from that position to take on a staff role with the organization and am now the training coordinator. I'm married and have one cat who has an opinion on everything, and am I'm trans and bi.

**Are there any specific skills or experience that you're excited to bring to the Queer Yukon Board? Do you have any previous experience sitting on a Board or working with a similar organization?**

I have extensive experience in the following: strategic plan creation, public consultation, policy/guidelines creation and review, HR matters, promotion, facilitation, training, grant writing/reporting, partnership building with other organizations, and various levels of government including municipal, First Nations, Territorial and Federal. I'm excited about bringing my networking and general knowledge around non-profits in the Yukon to the board. I have experience sitting on numerous boards (2110 Gender Advocacy Centre- Montreal, Trans Health Network- Montreal, Faro Arts and Recreation Association, Recreation and Parks Association of the Yukon). Aside from my board experience I have worked for many non-profits across the country including Ten Oaks Project, Projet 10, Action Sante Tranvesti(E) et Transexuel(LE) du Quebec, the 519, and most recently, RPAY.

**Why are you interested in joining the Queer Yukon Board? Is there anything that you're specifically interested in working on if you join the Board?**

I'm interested in joining the board as I have a lot of experience to offer. I'm excited to see how far this organization has come. I want to help work to create a stable base for this organization to continue for years to come. If selected, I would be interested in helping with policy review/development, strategic planning, Human Resources, meeting facilitation with other organizations, funders or Governments. I'll be honest in saying that my strengths are the "behind the scenes" work.

**I'm interested in running for:** Vice-President, Director (at large)

**Mona Luxion**

(Pronouns: They/Them/Theirs or E/Em/Eirs)

**Tell us a bit about yourself and who you are! If you feel comfortable, you can share communities you identify with or feel a part of:**

Hi! My name is Mona. I identify as queer, trans and non-binary (or, to get more specific, bisexual and genderqueer.) I grew up in Chicago, lived in Montreal for many years, and moved to Whitehorse in 2020 with my partner Robin, who grew up here and is very convincing about how great the Yukon is!

I want to recognize here that I am a white person and a settler, and express my gratitude to the peoples who have cared for this land for generations as well as my commitment to listening and centering the needs, vision and knowledge of Yukon First Nations people in decision-making.

I am also a first-language French speaker, and my experience of the world is somewhat shaped by my first- and second-generation experience of immigration. Oh, and I just turned 36, so I think I'm officially middle-aged.

**Are there any specific skills or experience that you're excited to bring to the Queer Yukon Board? Do you have any previous experience sitting on a Board or working with a similar organization?**

I've been on the board of Queer Yukon since November 2020, and served as President of the board since spring 2021. Previously, I spent about 5 years on the boards of community organizations in Montreal, supporting tenants' organizing and a range of student and community social and environmental justice projects.

I'm a bit of a policy nerd, and I also am comfortable working with budgets and finances and have been on the finance committee of other boards.

**Why are you interested in joining the Queer Yukon Board? Is there anything that you're specifically interested in working on if you join the Board?**

I first came out in ... 2005?, and have been involved with queer community organizing in one way or another even since. To be honest, I feel like queer and trans people showing up for each other is one of the most beautiful and transformative forces in the world, and I'm so excited about what Queer Yukon is doing and want to keep supporting our community in any way I can. I'm currently serving as President, but would be equally happy taking on a different role if someone wants to try out the President role.

**I'm interested in running for:** President, Vice-President, Treasurer, Secretary, Director (at large)

**Jeszika Mae**

(Pronouns: They/Them)

**Tell us a bit about yourself and who you are! If you feel comfortable, you can share communities you identify with or feel a part of:**

I'm a black, indigequeer born in Mi'kmaki, who grew up in Tiohti:áke removed from my cultural heritages thanks to colonialism. I identify as genderfluid and sexually queer. I have spent my 7 years in the Yukon immersing myself in First Nations culture, as part of my own cultural revitalization journey. I live with ADHD, Borderline Personality Disorder, and CPTSD, as well as chronic illness and pain. I am an optimistic misanthrope who believes in restorative social justice, harm reduction, and community care through mutual aid.

I own a culinary business that offered smoked meats and sweet treats, catering, in home chef service, and cooking lessons for youth. I am a multi-disciplinary artist, working in sculpture, painting, fabric art, sewing and clothes design, theatre, and Drag/Burlesque. I also do sex work offering services to all genders.

**Are there any specific skills or experience that you're excited to bring to the Queer Yukon Board? Do you have any previous experience sitting on a Board or working with a similar organization?**

I've sat on the board for Victoria Faulkner Women's Centre, Yukon Association for Birth Choices (formerly Community Midwifery Association of Yukon), the Mendenhall Community association, and Free the beat foundation, holding the positions of secretary, treasurer, director at large, and chair. I currently on a short term contract for Victoria Faulkner Women's Centre. I enjoy organizing, filling, and am good at math. I have experience writing and reviewing policy and procedures, as well as by-laws and constitutions. I am precise and pedantic, without being arrogant.

**Why are you interested in joining the Queer Yukon Board? Is there anything that you're specifically interested in working on if you join the Board?**

I am interested in joining the board to bring diversity and representation to the organization. Despite having lived and worked in the Gay Village of Montreal, it didn't offer the community that Yukon's queer folks have. I would like to help the organization grow and develop holistically, and contribute to a growing safe space and community. I would love to help develop programming.

**I'm interested in running for:** Treasurer, Secretary, Director (at large)

**Britt Olaney**

(Pronouns: They/Them)

**Tell us a bit about yourself and who you are! If you feel comfortable, you can share communities you identify with or feel a part of:**

I'm a nonbinary settler that identifies as queer. I have ADHD and live with chronic illness. I believe in social justice and the healing potential that exists in community care and connection.

**Are there any specific skills or experience that you're excited to bring to the Queer Yukon Board? Do you have any previous experience sitting on a Board or working with a similar organization?**

I work within a nonprofit organization, and have previously worked in healthcare, therefore I have a unique perspective surrounding the gaps our current system has.

**Why are you interested in joining the Queer Yukon Board? Is there anything that you're specifically interested in working on if you join the Board?**

I'm interested in creating a safe space for people of all abilities and opportunities to share their stories to help create inclusive and innovative ways to meet the needs of our community.

**I'm interested in running for:** Vice-President

**MDS**

(Pronouns: Her/she)

**Tell us a bit about yourself and who you are! If you feel comfortable, you can share communities you identify with or feel a part of:**

Bi-sexual-female-mental disability-2nd generation Canadian-55

**I'm interested in running for:** President, Vice-President, Treasurer, Secretary, Director (at large)

**Christine Spencer**

(Pronouns: They/Them)

**Tell us a bit about yourself and who you are! If you feel comfortable, you can share communities you identify with or feel a part of:**

I'm pansexual non-binary agender but with a biologically female body so I relate to the female experience even though I don't identify with it. I am President of Yukon DISC-versity Guild who's mandate is to promote diversity in disc golf. We currently are focusing on events which break barriers for women and people in the queer community and encourage them to play disc golf. I am treasurer of PSAC women's committee. I am a member of Paradise board and secretary of the Carmacks recreation board.

**Are there any specific skills or experience that you're excited to bring to the Queer Yukon Board? Do you have any previous experience sitting on a Board or working with a similar organization?**

See above. I currently am a President, Treasurer, and Secretary of 3 separate boards. I also started the non-profit that I am president of so have a good working knowledge of the societies act. My back ground is in science research, social services, theatre, event planning, finance and admin

**Why are you interested in joining the Queer Yukon Board? Is there anything that you're specifically interested in working on if you join the Board?**

To become more involved in the queer community of which I am a part of. Also to perhaps bridge the gap between my organization and queer Yukon so that they might work together in the future.

**I'm interested in running for:** Vice-President, Director (at large)

**Gwyneth Williams**

(Pronouns: She, They, Siya)

**Tell us a bit about yourself and who you are! If you feel comfortable, you can share communities you identify with or feel a part of:**

Hi, I am Welsh and Filipinx ancestry. I experience the Filipinx/Canadian immigrant experience deeply. I was born in Washington DC - USA and have lived in 7 different countries. For the past 5 + years I've worked for Yukon First Nations governments supporting Indigenous Youth, Children and Families. My partner and I are both bisexual. I am learning more about neuro diversity in my family and in my own mind. I am mama to an ever loving 3 year old.

**Are there any specific skills or experience that you're excited to bring to the Queer Yukon Board? Do you have any previous experience sitting on a Board or working with a similar organization?**

I currently sit on the Nakwaye Ku Daycare board. I am the co-creator of Transition Community Initiative Philippines. An NGO in the Philippines that supports farmers and communities to transition into natural farming methods. We facilitate many social, environmental and community initiatives in the Philippines.

**Why are you interested in joining the Queer Yukon Board? Is there anything that you're specifically interested in working on if you join the Board?**

I am interested in decolonizing orgs from a governance perspective. I am currently taking the Indigenous Governance certificate course at Yukon University. In my own life and in my work with queer youth I hope to advocate and be a positive voice

**I'm interested in running for:** Vice-President, Director (at large)

**Sydney Wolf**

(Pronouns: They/Them)

**Tell us a bit about yourself and who you are! If you feel comfortable, you can share communities you identify with or feel a part of:**

I am a pansexual, non binary, Queer, autistic, ex sex worker. I have been living in the Yukon for 2 years now.

**Are there any specific skills or experience that you're excited to bring to the Queer Yukon Board? Do you have any previous experience sitting on a Board or working with a similar organization?**

I think that I bring a unique perspective from communities that don't always get representation. I had not previously sat on a board, but now have 1 year experience with the QYS board.

**Why are you interested in joining the Queer Yukon Board? Is there anything that you're specifically interested in working on if you join the Board?**

I am excited to continue watching the organization grow. I love the programming and Pride events.

**I'm interested in running for:** Director (at large)

# Queer Yukon Society

## Balance Sheet

As of September 30, 2021

	TOTAL
<b>Assets</b>	
Current Assets	
Cash and Cash Equivalent	
1000 Bank - TD Chequing	158,795.10
1150 Investment Account to secure CC	3,504.26
Clearing Account	0.00
PLCLCAD PLCLCAD Plooto Clearing	-34,588.93
Plooto Instant (Canada - CAD)	0.00
TD Canada Trust	0.00
12000 *Undeposited Funds	0.00
<b>Total Cash and Cash Equivalent</b>	<b>\$127,710.43</b>
Accounts Receivable (A/R)	
1200 Accounts Receivable	288,764.49
<b>Total Accounts Receivable (A/R)</b>	<b>\$288,764.49</b>
1500 Damage deposit owed to QYS	599.00
<b>Total Current Assets</b>	<b>\$417,073.92</b>
<b>Total Assets</b>	<b>\$417,073.92</b>
<b>Liabilities and Equity</b>	
Liabilities	
Current Liabilities	
Accounts Payable (A/P)	
2000 Accounts Payable	29,386.54
<b>Total Accounts Payable (A/P)</b>	<b>\$29,386.54</b>
Credit Card	
2100 Credit Card - Joe	1,783.95
<b>Total Credit Card</b>	<b>\$1,783.95</b>
2200 Unearned or Deferred Revenue	332,449.00
2400 Accrued Expenses	18,383.04
2450 Payroll Liabilities	0.00
Federal Taxes	9,424.26
Vacation Pay	3,396.83
<b>Total 2450 Payroll Liabilities</b>	<b>12,821.09</b>
2500 GST/HST Payable	-5,210.63
<b>Total Current Liabilities</b>	<b>\$389,612.99</b>
<b>Total Liabilities</b>	<b>\$389,612.99</b>
Equity	
3000 Opening Balance Equity	0.00
Retained Earnings	15,241.80
Profit for the year	12,219.13
<b>Total Equity</b>	<b>\$27,460.93</b>
<b>Total Liabilities and Equity</b>	<b>\$417,073.92</b>



# Queer Yukon Society

## Profit and Loss

October 2020 - September 2021

	TOTAL
<b>INCOME</b>	
4000 EARNED INCOME	
4010 EVENT REVENUE	
4020 Tickets	1,229.36
4040 Event Donations/ fundraising	513.23
4050 Merchandise sales	112.50
<b>Total 4010 EVENT REVENUE</b>	<b>1,855.09</b>
4110 Miscellaneous Revenue	7,322.25
<b>Total 4000 EARNED INCOME</b>	<b>9,177.34</b>
4200 GOVERNMENT GRANTS	
4210 GRANTS - OPERATING	
4220 YG Women's Directorate	205,369.62
<b>Total 4210 GRANTS - OPERATING</b>	<b>205,369.62</b>
4230 GRANTS - PROJECT	
4240 CAN - Canadian Heritage	21,634.77
4250 City of Whitehorse	5,000.00
4270 YG Project - various	14,725.30
4280 Project - various	3,148.50
4290 Women and Gender Equality Canada	187,468.09
4300 YG - Arts Fund	15,550.00
4310 Employment and Social Development Canada	298,712.91
4320 YG - KIAC	10,000.00
4330 YG - Culture, History and Sports	18,805.05
4340 City of Dawson	1,000.00
<b>Total 4230 GRANTS - PROJECT</b>	<b>576,044.62</b>
<b>Total 4200 GOVERNMENT GRANTS</b>	<b>781,414.24</b>
4400 FOUNDATION SUPPORT	
4430 Red Cross	186,131.96
<b>Total 4400 FOUNDATION SUPPORT</b>	<b>186,131.96</b>
4500 SPONSORSHIPS AND DONATIONS	
4510 Corporate Cash Sponsorship	8,910.00
4530 Donations - Individual	467.00
4540 Donations - Online Individual	213.04
4550 Gender Gear Donations	1,760.18
<b>Total 4500 SPONSORSHIPS AND DONATIONS</b>	<b>11,350.22</b>
<b>Total Income</b>	<b>\$988,073.76</b>
<b>GROSS PROFIT</b>	<b>\$988,073.76</b>



# Queer Yukon Society

## Profit and Loss

October 2020 - September 2021

	TOTAL
<b>EXPENSES</b>	
<b>5000 ADMIN EXPENSES</b>	
5010 Accountant/ Legal	11,442.50
5030 Bank Charges	969.88
5040 Bookkeeping	8,982.00
5050 Food - Admin	2,620.69
5060 Insurance - Board of Directors	500.00
5070 Office Expenses	7,944.04
5080 Outside Contract Services	28,892.30
5090 Printing and Copying	177.17
5100 Professional Development	5,480.00
5110 Staff Hiring	901.52
5120 Subscriptions and Memberships	681.91
5130 Website, software	4,212.50
5140 Interest Paid	13.09
5150 Postage, Shipping and Delivery	944.13
5160 GST Adjustment Expense	5,163.34
<b>Total 5000 ADMIN EXPENSES</b>	<b>78,925.07</b>
<b>5200 FACILITIES</b>	
5210 Furniture/ equipment purchases	21,216.18
5220 Insurance - Commercial Liabilit	1,363.00
5230 Renovations	47,294.71
5240 Rent - Office	36,139.19
5250 Telephone, Internet	6,294.50
5260 Utilities	3,980.35
<b>Total 5200 FACILITIES</b>	<b>116,287.93</b>
<b>5300 PAYROLL</b>	
5310 Executive Director	87,162.16
5320 Project Staff	328,349.05
5330 Health Benefits	16,147.76
5340 Payroll tax paid by company	30,513.41
5360 WCB Expense	4,078.05
<b>Total 5300 PAYROLL</b>	<b>466,250.43</b>
<b>5400 PROGRAMMING</b>	
5410 Accommodation	824.00
5420 Advertising	6,395.89
5440 Equipment Rental	977.00
5450 Fees and Honoraria	69,165.12
5460 Food and Beverage	17,149.94
5470 General Programming Costs	804.80
5490 Programing Contractor	8,000.00
5510 Supplies	62,440.25
5520 Transportation	1,831.23
5540 Venue	2,028.91
5550 Event Insurance	598.90



# Queer Yukon Society

## Profit and Loss

October 2020 - September 2021

	TOTAL
5560 Utility and Rent Payments	90,226.98
5570 Gender Gear	9,745.39
5580 Direct Aid	23,780.93
5590 Mental Health Service Fees	20,400.00
<b>Total 5400 PROGRAMMING</b>	<b>314,395.27</b>
<b>Total Expenses</b>	<b>\$975,858.70</b>
OTHER INCOME	
6100 Interest Earned	4.07
<b>Total Other Income</b>	<b>\$4.07</b>
<b>PROFIT</b>	<b>\$12,219.13</b>

### Note

Pride Centre Classes (D&E): Month vs. Government Fiscal YTD

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**QUEER YUKON SOCIETY  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED SEPTEMBER 30, 2020**

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## INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

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To the Members of Queer Yukon Society

We have reviewed the accompanying financial statements of Queer Yukon Society (the "Society") that comprise the statement of financial position as at September 30, 2020, and the statements of revenue and expenses and changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

### Basis for Qualified Conclusion

In common with many not-for-profit organizations, the Society derives revenue from donations and fundraising activities, the completeness of which is not susceptible to us obtaining evidence we considered necessary for the purpose of the review. Accordingly, the evidence obtained of these revenues was limited to the amounts recorded in the records of the Society. Therefore, we were not able to determine whether any adjustments might be necessary to donation and fundraising revenue, excess of revenue over expenses, and cash flows from operations for the year ended September 30, 2020, total assets as at September 30, 2020 and net assets at both the beginning and end of the September 30, 2020 year.

### Qualified Conclusion

Based on our review, except for the possible effects of the matter described in the *Basis for Qualified Conclusion* paragraph, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of Queer Yukon Society as at September 30, 2020, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

(continues)

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## INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

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### Other Matter

We draw attention to Note 1 to the financial statements which indicates that Queer Yukon Society adopted Canadian accounting standards for not-for-profit organizations on October 1, 2018 for its year ended September 30, 2019. These standards were applied retrospectively by management to the comparative information in these financial statements, including the statements of financial position as at September 30, 2019 and October 1, 2018, and the statements of revenue and expenses and cash flows for the year ended September 30, 2019 and related disclosures. Our conclusion is not modified in respect to this matter.

We were not engaged to report on the comparative information for September 30, 2019 and October 1, 2018, and as such, they are neither audited nor reviewed.

*Manning Elliott LLP*

Chartered Professional Accountants  
Vancouver, British Columbia  
December 02, 2021

**QUEER YUKON SOCIETY**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT SEPTEMBER 30, 2020**

	2020	2019 (Note 1)	October 1, 2018 (Note 1)
<b>ASSETS</b>			
<b>CURRENT</b>			
Cash	\$ 127,695	\$ 11,160	\$ 11,118
Accounts receivable	1,575	-	-
Deposit	599	-	-
	<b>\$ 129,869</b>	<b>\$ 11,160</b>	<b>\$ 11,118</b>
<b>LIABILITIES</b>			
<b>CURRENT</b>			
Accounts payable and accrued liabilities (Note 4)	\$ 14,993	\$ -	\$ -
Deferred revenue (Note 5)	99,634	-	320
	<b>114,627</b>	<b>-</b>	<b>320</b>
<b>NET ASSETS</b>	<b>15,242</b>	<b>11,160</b>	<b>10,798</b>
	<b>\$ 129,869</b>	<b>\$ 11,160</b>	<b>\$ 11,118</b>

LEASE COMMITMENT (Note 7)

SUBSEQUENT EVENT (Note 7)

**ON BEHALF OF THE BOARD**

\_\_\_\_\_ Director

\_\_\_\_\_ Director

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**QUEER YUKON SOCIETY**  
**STATEMENT OF CHANGES IN NET ASSETS**  
**FOR THE YEAR ENDED SEPTEMBER 30, 2020**

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	<b>2020</b>		2019
NET ASSETS, BEGINNING OF YEAR	<b>\$ 11,160</b>	\$	10,798
EXCESS OF REVENUE OVER EXPENSES FOR THE YEAR	<b>4,082</b>		362
NET ASSETS, END OF YEAR	<b>\$ 15,242</b>	\$	11,160

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**QUEER YUKON SOCIETY**  
**STATEMENT OF REVENUE AND EXPENSES**  
**FOR THE YEAR ENDED SEPTEMBER 30, 2020**

	2020	2019
<b>REVENUE</b>		
Grants ( <i>Note 6</i> )	\$ 120,704	\$ 23,150
Donations	8,003	7,990
Fundraising	1,247	10,535
	<b>129,954</b>	<b>41,675</b>
<b>EXPENSES</b>		
Salaries and benefits	50,729	-
Fees and honorarium	18,162	16,315
Professional fees	16,491	-
General and administrative	15,418	5,291
Office	13,390	3,446
Advertising and promotion	5,840	7,812
Rent	2,559	1,890
Insurance	2,362	-
Telephone	719	-
Interest and bank charges	101	152
Meals and entertainment	101	2,540
Travel	-	3,867
	<b>125,872</b>	<b>41,313</b>
<b>EXCESS OF REVENUE OVER EXPENSES</b>		
<b>FOR THE YEAR</b>	<b>\$ 4,082</b>	<b>\$ 362</b>

**QUEER YUKON SOCIETY**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED SEPTEMBER 30, 2020**

	2020	2019
<b>OPERATING ACTIVITIES</b>		
Excess of revenue over expenses for the year	\$ 4,082	\$ 362
Changes in non-cash working capital:		
Accounts receivable	(1,575)	-
Deposit	(599)	-
Accounts payable and accrued liabilities	14,993	-
Deferred revenue	99,634	(320)
	<b>112,453</b>	<b>(320)</b>
<b>INCREASE IN CASH</b>	<b>116,535</b>	<b>42</b>
<b>CASH, BEGINNING OF YEAR</b>	<b>11,160</b>	<b>11,118</b>
<b>CASH, END OF YEAR</b>	<b>\$ 127,695</b>	<b>\$ 11,160</b>

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**QUEER YUKON SOCIETY**  
**NOTES TO FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED SEPTEMBER 30, 2020**

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**PURPOSE OF THE SOCIETY**

Queer Yukon Society (the "Society") supports, promotes, and organizes events for the LGBTQ2S+ community and their allies in Whitehorse, Yukon.

The Society is incorporated under the Yukon Societies Act as a not-for-profit organization and, as such, is exempt from income taxes under the Income Tax Act (Canada).

In March 2020, a global health pandemic was declared due to the COVID-19 virus, which has had a significant impact on economic and social activity through the restrictions put in place by the Canadian government regarding travel, business operations and isolation/quarantine orders. At this time, the extent of the impact that the COVID-19 health pandemic may have on the Society is unknown as this will depend on future developments that are highly uncertain and that cannot be predicted with confidence. These uncertainties arise from the inability to predict the ultimate geographic spread of the disease, and the duration of the outbreak, including the duration of travel restrictions, business closures or disruptions, and quarantine/isolation measures that are currently, or may be put, in place by Canada and other countries to fight the virus. The Society continues to monitor and assess the impact COVID-19 will have on its operations.

**1. ADOPTION OF CANADIAN ACCOUNTING STANDARDS FOR NOT-FOR-PROFIT ORGANIZATIONS**

The Society adopted Canadian accounting standards for not-for-profit organizations ("ASNPO") on October 1, 2018 for its period ended September 30, 2019. As these are the Society's first set of ASNPO financial statements, they have been prepared retrospectively as at the opening statement of financial position date of October 1, 2018. Retrospective preparation upon first-time adoption of ASNPO allows for the use of certain exemptions and elections. The Society has not made use of any exemptions or elections.

The adoption of ASNPO did not result in any changes to the Society's accounting policies, opening statement of financial position as at October 1, 2018, the comparative statement of financial position as at September 30, 2019 or its excess of revenue over expenses or cash flow for the period ended September 30, 2019.

**2. SIGNIFICANT ACCOUNTING POLICIES**

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations ("ASNPO") under Part III of the CPA Canada Handbook - Accounting. Financial statements prepared in accordance with ASNPO are also in accordance with Canadian generally accepted accounting principles ("GAAP").

These financial statements have, in management's opinion been prepared within reasonable limits of materiality using the significant accounting polices noted below:

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**QUEER YUKON SOCIETY**  
**NOTES TO FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED SEPTEMBER 30, 2020**

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2. SIGNIFICANT ACCOUNTING POLICIES (*continued*)

(a) Financial instruments

(a) Measurement

The Society's financial instruments consists of cash, accounts receivable, and accounts payable. The Society initially measures all of its financial assets and liabilities at fair value. The Society subsequently measures all of its financial assets and liabilities at amortized cost.

(b) Impairment

Financial assets measured at amortized cost are tested for impairment when there are indicators of impairment. The amount of any write-down that is determined is recognized in the statement of revenue and expenses. A previously recognized impairment loss may be reversed to the extent of any improvement, provided it is no greater than the amount that would have been reported at the date of reversal had the impairment not been recognized previously. The amount of the reversal is recognized in the statement of revenue and expenses in the period in which it is determined.

(c) Transaction costs

The Society recognizes its transaction costs in the statement of revenue and expenses in the period incurred. However, financial instruments that will not be subsequently measured at fair value are adjusted by the transaction costs that are directly attributable to their origination, issuance or assumption.

(b) Cash

Cash consists of cash on deposit.

(c) Revenue recognition

The Society follows the deferral method of accounting for contributions. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Deferred revenue represents restricted contributions received in the current period that is related to a subsequent period or designated for a specific expenditure that has not yet occurred.

(d) Contributed services

The Society has volunteers which contribute hours to the Society in carrying out its activities. Because of the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

(e) Use of estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses as at the end of or during the reporting period. Management believes that the estimates used are reasonable and prudent, however, actual results could differ from those estimates. Significant areas requiring the use of management estimates relate to the measurement of deferred revenue and certain amounts recorded as accrued liabilities.

**QUEER YUKON SOCIETY**  
**NOTES TO FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED SEPTEMBER 30, 2020**

3. FINANCIAL INSTRUMENTS RISKS

The Society's financial instruments are described in Note 2(a). In management's opinion, the Society is not exposed to significant credit, liquidity, market, currency, interest rate, or other price risks, except as described below. In addition, the Society is not exposed to any material concentration of risk and there has been no change in the risk exposures from the prior year except as noted below with respect to COVID-19.

Credit risk

Credit risk is the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Society has limited exposure to credit risk related to its accounts receivable balance. Based on the nature of the Society's operations and the composition of the Society's accounts receivable, there has been a minimal credit risk impact to the Society as a result of COVID-19.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Society is exposed to minimal liquidity risk mainly due to its accounts payable. Based on the nature of the Society's operations and the composition of the Society's cash reserves, there has been a minimal liquidity risk impact to the Society as a result of COVID-19.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and other price risk.

Currency risk

Currency risk is the risk to the company's earnings that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The Society is not exposed to currency risk.

Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in interest rates. The Society is not exposed to interest rate risk.

Other price risk

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Society is not exposed to other price risk.

4. ACCOUNTS PAYABLE

	2020	2019
Accounts payable	\$ 9,523	\$ -
Government remittances payable	5,470	-
	<b>\$ 14,993</b>	<b>\$ -</b>

**QUEER YUKON SOCIETY**  
**NOTES TO FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED SEPTEMBER 30, 2020**

5. DEFERRED REVENUE

	2020	2019
Balance beginning of the year	\$ -	\$ -
Less: Amounts recognized as revenue during the year	-	-
Amounts received during the year	<b>99,634</b>	-
Balance end of the year	<b>\$ 99,634</b>	\$ -

6. GRANT REVENUE

	2020	2019
Government of Yukon – Women’s Directorate	\$ 119,600	\$ -
Canadian Red Cross	72,594	-
Government of Canada – Canadian Heritage	19,400	-
City of Whitehorse	3,200	3,200
Government of Yukon – Justice Department	5,544	19,950
	<b>220,338</b>	23,150
Less: deferred revenue (Note 5)	<b>(99,634)</b>	-
	<b>\$ 120,704</b>	\$ 23,150

7. LEASE COMMITMENT

The Society has entered into a lease agreement for the use of its premises. Future minimum lease payments for the next year, are anticipated to be in the amount of:

2021	<u>\$ 3,690</u>
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Subsequent to year end, the Society signed a lease for a new premise for one year commencing April 1, 2021.

8. SALARIES AND BENEFITS

During the year, the executive director received \$35,334 (2019 - \$Nil) in remuneration from the Society.