



All Genders
Yukon Society

Yukon Pride Centre Executive Director

| | |
|------------------------------|--|
| Term: | 12 months with option to extend dependent on funding |
| Start Date: | April 1, 2020 or earlier |
| Compensation: | \$70,000 – \$90,000 commensurate with experience |
| Hours: | 37.5 hours/week |
| Application deadline: | March 15, 2020 |
| For more information: | QueerYukon@yahoo.ca |

Overview

Queer Yukon Society and All Genders Yukon Society are working together to establish a Pride Centre which will serve as a focal point for community organizing and eventually program and service delivery for the lesbian, gay, bisexual, trans, queer, Two-Spirit and allied (LGBTQ2S+) community in the Yukon. We are seeking an experienced non-profit manager, community developer and advocate to lead this exciting work as a full time Executive Director. The position is for a term of one year, with the possibility of extension dependent on performance, fit and the availability of funding.

Challenge

Reporting to co-Chairs of a Committee of leaders of both organizations, the Executive Director will:

- Establish a presence for the Centre in the community including developing a logo, web presence and other communications tools; and managing communications with media and outreach to stakeholders, partners and individuals in the LGBTQ2S+ community.
- Engage the community to build a vision and a strategic plan for the Centre.
- Work with the Committee to develop an appropriate long-term governance model for the Centre.
- Secure and set up a long-term space in which the Centre can effectively deliver on its mandate and priorities.
- Work closely with the Yukon Government on shared priorities.
- Develop strong relationships with current and potential funders. Oversee the development of funding applications, fulfillment of funding commitments and the complete and timely submission of reporting.
- Hire and supervise staff; negotiate contracts and oversee the work of contractors as needed to fulfill the Centre's objectives.
- Oversee the implementation of the Centre's work plan.

Knowledge, Skills and Abilities Required

- Strong understanding of the context, challenges and opportunities for the LGBTQ2S+ community in rural, remote and/or Northern contexts such as the Yukon.
- Familiarity with community resources and supports for LGBTQ2S+ individuals.
- Leadership experience in a not for profit setting, including working with Boards of Directors.
- Experience in leading policy analysis and development on complex issues.
- Experience in successfully advocating on behalf of marginalized individuals or communities.
- Experience developing and/or managing programs or services for the public.
- Ability to supervise a team and manage multiple priorities.
- Ability to communicate clearly and strategically.
- Strong understanding of community engagement and community development.
- Ability to work independently and collaboratively, with a variety of people.
- Experience managing a budget.
- Experience using an intersectional approach to work with communities of interest, and developing respectful and productive working relationships with diverse communities.
- A track record of strong relationships with funders, successful funding applications and timely and complete reporting on funding commitments.

Please note: Successful candidates will be asked to undergo a criminal record and vulnerable sector check with the goal of assessing factors that are relevant to your ability to fulfill the requirements of this position. References will also be required.

Asset but not required: Valid driver's license

To apply: Please submit your résumé and a covering letter to QueerYukon@yahoo.ca outlining how your skills and experience position you to successfully lead this exciting project.

For further information contact: QueerYukon@yahoo.ca

About us

Queer Yukon Society supports, promotes, and organizes events for the LGBTQ2S+ community and our allies in Whitehorse, Yukon. Officially incorporated in 2018, Queer Yukon has been organizing Yukon Pride since 2013, as well as many other events to bring together LGBTQ2S+ and allied Yukoners to build a strong and vibrant community.

The **All Genders Yukon Society** is focused on providing services to members of the Trans, Two-Spirit, Non-binary and questioning community, as well as their primary supports (significant others and family). AGYS helps community members by facilitating the funding of mental health services for members of the community (including single, couples, and group session), supporting outreach so community members can connect with other members one-on-one and get individualized support, if requested, and connecting folks with information about how to access trans-friendly medical services, if requested.